

CITY OF CARMEL-BY-THE-SEA HARRISON MEMORIAL LIBRARY BOARD OF TRUSTEES

Trustees Marie -Clare Gorham, John Krisher, Susan Murphy, Phil Pardue, and Mary Jo Williams

All meetings are held in the City Council Chambers
East Side of Monte Verde Street
Between Ocean and 7th Avenues

SPECIAL MEETING Wednesday, December 4, 2024

9:00 AM

THIS MEETING WILL BE HELD IN PERSON AND VIA TELECONFERENCE. The public is welcome to attend the meeting in person or remotely via Zoom, however, the meeting will proceed as normal even if there are technical difficulties accessing zoom. The City will do its best to resolve any technical issues as quickly as possible. To view or listen to the meeting from home, you may watch the Youtube Live Stream at: https://www.youtube.com/@CityofCarmelbytheSea/streams, or use the link below to view or listen to the meeting via Zoom teleconference:

Prior to calling the meeting to order, the Board/Commission will conduct an on-site tour of inspection of the properties listed on the agenda and the public is welcome to join. After the tour is complete, the Board/Commission will begin the meeting in the City Council Chambers no earlier than the time noted on the agenda.

https://ci-carmel-ca-us.zoom.us/j/89519817732 Webinar ID: 895 1981 7732 Passcode: 669 444 9171 773624 Dial in:

HOW TO OFFER PUBLIC COMMENT: Public comment may be given in person at the meeting, or using the Zoom teleconference module, provided that there is access to Zoom during the meeting. Zoom comments will be taken after the in-person comments. The public can also email comments to Isfenton@ci.carmel.ca.us Comments must be received 2 hours before the meeting in order to be provided to the legislative body. Comments received after that time and up to the beginning of the meeting will be made part of the record.

Items on the consent agenda are routine in nature and do not require discussion or independent action. Members of the Commission or the public may ask that any items be considered individually for purposes of Commission discussion and/ or for public comment. Unless that is done, one motion may be used to adopt all recommended actions.

CALL TO ORDER AND ROLL CALL

PLEDGE OF ALLEGIANCE

PUBLIC APPEARANCES

Members of the public are entitled to speak on matters of municipal concern not on the agenda during Public Appearances. Each

person's comments shall be limited to 3 minutes, or as otherwise established by the Trustees. Matters not appearing on Trustees' agenda will not receive action at this meeting but may be referred to staff for a future meeting. Persons are not required to give their names, but it is helpful for speakers to state their names in order they may be identified in the minutes of the meeting.

ANNOUNCEMENTS

- **A.** Announcements from the Trustees
- **B.** Announcements from the Library Director

ORDERS OF BUSINESS

Orders of Business are agenda items that require Commission discussion, debate, direction to staff, and/or action.

- 3. Approval of the Minutes for the October 23, 2024 Regular Meeting
- 4. Receive the Librarian's Report for October 2024
- **5.** Receive the Treasurer's Report for September and October 2024 and approve the check register for September and October 2024
- **6.** Receive the Monthly report out from Master Plan ad hoc committee and provide staff with direction
- 7. Receive a report from the Carmel Public Library Foundation on recent activities
- 8. Receive a report on Strategic Planning progress
- 9. Consideration of updates to the Library's Collection Development Policy
- **10.** Consideration of the adoption of a meeting calendar for 2025

FUTURE AGENDAITEMS

ADJOURNMENT

This agenda was posted at City Hall, Monte Verde Street between Ocean Avenue and 7th Avenue, Harrison Memorial Library, located on the NE corner of Ocean Avenue and Lincoln Street, the Carmel-by-the-Sea Post Office, 5th Avenue between Dolores Street and San Carlos Street, and the City's webpage http://www.ci.carmel.ca.us in accordance with applicable legal requirements.

SUPPLEMENTAL MATERIAL RECEIVED AFTER THE POSTING OF THE AGENDA

Any supplemental writings or documents distributed to a majority of the Board of Trustees regarding any item on this agenda, received after the posting of the agenda will be available in the Library and Community Activities Director's Office located at the Park Branch Library at the NE corner of Mission Street and Sixth Avenue during normal business hours.

SPECIAL NOTICES TO PUBLIC

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk's Office at 831-620-2000 at least 48 hours prior to the meeting to ensure that reasonable arrangements can be made to provide accessibility to the meeting (28CFR 35.102-35.104 ADA Title II).

REGULAR MEETING Wednesday, October 23, 2024 9:00 AM

CALL TO ORDER AND ROLL CALL

PRESENT: Gorham, Krisher, Murphy, Williams

ABSENT: Pardue

STAFF PRESENT: Ashlee Wright, Library & Community Activities Director

Leslie Fenton, Executive Assistant

PLEDGE OF ALLEGIANCE

Members of the public joined the Board in the Pledge of Allegiance.

PUBLIC APPEARANCES

None

ANNOUNCEMENTS

Item A: Announcements from the Trustees

Trustee Murphy announced that the Friends will not be at the Thursday Farmers' Market for the next few weeks and will present the library with a \$30,000 check.

Trustee Gorham announced that the kid's magnet-making workshop was a big success.

Item B: Announcements from the Library Director

Library & Community Activities Director Wright announced that interviews for the part-time Library Assistant position went well.

ORDERS OF BUSINESS

Item 1: Approval of the Minutes for the September 25, 2024 Regular Meeting

Trustee Williams moved to approve the Minutes for the September 25, 2024 Regular Meeting, seconded by Trustee Murphy and carried by the following roll call vote:

AYES: Gorham, Murphy, Williams, Krisher

NOES: None

ABSENT: Pardue ABSTAIN: None

Item 2: Receive the Librarian's Report for September 2024

Library & Community Activities Director Wright presented the report.

Item 3: Receive the Monthly report out from Master Plan ad hoc committee and provide staff with direction

Library & Community Activities Director Wright presented the report and announced that the deadline for submissions had been extended to November 1, 2024

Item 4: Receive a report from the Carmel Public Library Foundation on recent activities

Executive Director Alexandra Fallon presented the report.

Item 5: Receive a report on the plan for Strategic Planning

Library & Community Activities Director Wright presented the report.

FUTURE AGENDA ITEMS

ADJOURNMENT

There being no further business before the Board, the meeting was adjourned at 9:23 a.m. The next Regular meeting is a Special Meeting on December 4, 2024.

Respectfully submitted,	
Leslie Fenton, Executive Assistant	
	
John Krisher,	
President, Library Board of Trustees	

CIRCULATION	YTD Percentage Change	This Month	Last Month	This YTD	Last YTD
Adult Circulation:					
Fiction	7.50	1,767	1,662	7,292	6,783
Non-Fiction	-8.36	1,001	889	4,196	4,579
Magazines	45.26	69	50	276	
Audio/Video	3.93	1,137		4,315	4,152
ADULT CIRCULATION TOTAL:	2.39	3,974	3,608	16,079	15,704
Juvenile Circulation:					
Fiction	23.89	2,415	2,224	10,700	
Non-Fiction	38.78	728	599	2,988	2,153
Magazines	34.29	23	33	141	105
Audio/Video	19.29	188	148	705	591
JUVENILE CIRCULATION TOTAL:	26.54	3,354	3,004	14,534	11,486
CIRCULATION TOTAL:	12.59	7,328	6,612	30,613	27,190
ELECTRONIC CHECKOUTS:	71.58	11,476	10,907	41188	24,005
		, -	, , ,		,
HOLD REQUESTS:	-11.62	781	869	3,546	4,012
INTERLIBRARY LOAN:					
ILL to Other Libraries	#DIV/0!	0	0	0	0
ILL from Other Libraries	#DIV/0!	0	0	0	0
LILL HOITI OTHER LIBITATIES	#DIV/U!	1 0			Ц Ц

CIRCULATION BY BORROWERS	YTD Percentage Change	This Month	Last Month	This YTD	Last YTD
Residents: Carmel-by-the-Sea	6.58	1,546	1,319	5,928	5,562
Non-Residents:					
Monterey County	14.14	5,457	4,918	22,169	19,422
Other Zip Codes	4.23	325	375	2,516	2,414
NON-RESIDENT CIRCULATION TOTAL	13.05	5,782	5,293	24,685	21,836
PATRON REGISTRATION:	Patron Data Base Purge 04/24				
Carmel by-the-Sea Residents	114.75	47	23	131	61
Monterey County Residents	8.59	103	97	430	396
Other Borrowers	1,202.30	1532	1025	4532	348
REGISTRATION TOTAL:	532.67	1,682	1,145	5,093	805
					-
TOTAL # OF CARDHOLDERS:	30.07	15,320	13,649	15,320	11,778

Patron Visit Count					
HML Building	17.90	6,813	6,592	31,150	26,420
Park Branch Building					
Local History	-12.73	35	40	144	165
Youth Services Dept.	-6.87	5,193	4,043	19,889	21,357
PATRON VISIT TOTAL:	6.76	12,041	10,675	51,183	47,942

REFERENCE QUESTIONS	YTD Percentage Change	This Month	Last Month	This YTD	Last YTD
Reference Desk	29.64	1,283	942	5,025	3,876
Youth Services Desk	90.15	431	390	2,259	1,188
Local History Desk	56.25	75	75	325	208
TOTAL REFERENCE QUESTIONS:	44.33	1,789	1,407	7,609	5,272
ELECTRONIC SEARCH ACTIVITY					
Public in-Library Computer Use:	#DIV/0!	0	0	0	0
Public WiFi Use:	-27.42	811	760	3,549	4,890
VOLUNTEER HOURS	YTD Percentage Change	This Month	Last Month	This YTD	Last YTD
Local History	-42.31	5	2	15	26
Park Branch	#DIV/0!	0	22	31	0
Harrison - Main	30.59	30	24	111	85
TOTALS:	41.44	35	48	157	111

OUTREACH SERVICES					
Visits	#DIV/0!	0	0	0	0
Circulation	#DIV/0!	0	0	0	0

	,				
	YTD Percentage Change	This Month	Last Month	This YTD	Last YTD
SUMMER READING PROGRAMS	150.00	0	0	5	2
TOTAL ATTENDANCE	-50.22	0	0	230	462
PRESCHOOL PROGRAMS (0-5 YRS)	0.00	8	4	13	13
TOTAL ATTENDANCE	14.68	249	126	547	477
SCHOOL AGE PROGRAMS (6-11 YRS)	-76.92	2	1	3	13
TOTAL ATTENDANCE	-74.83	57	52	109	433
TEEN PROGRAMS (12-18 YRS)	85.71	5	4	13	7
TOTAL ATTENDANCE:	106.67	21	23	62	30
ADULT PROGRAMS	180.00	5	3	14	5
TOTAL ATTENDANCE	115.07	370	343	985	458
OFFSITE PROGRAMS	0.00	1	1	2	2
TOTAL ATTENDANCE	177.50	281	274	555	200
LOCAL HISTORY PROGRAMS	#DIV/0!	2	1	4	0
TOTAL ATTENDANCE	#DIV/0!	301	274	582	0

Financial statements

Of

HARRISON MEMORIAL LIBRARY

For the Period Ended

September 30, 2024

Balance Sheet

As of September 30, 2024

Attachment 1

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
10000 Wells Fargo Checking	208,084.09
12000 Petty Cash Main	260.00
13000 Petty Cash Park Branch	200.00
14000 LAIF	809,100.4
14100 LAIF - Operating Reserve	175,127.2
14200 LAIF - Equipment Replacement	100,000.00
14300 LAIF - Bradney	46,747.09
14400 LAIF - Evans Restricted Fund	123,000.00
Total 14000 LAIF	1,253,974.78
Total Bank Accounts	\$1,462,518.8
Total Current Assets	\$1,462,518.87
TOTAL ASSETS	\$1,462,518.87
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
11000 Accounts Payable	0.00
Total Accounts Payable	\$0.00
Total Current Liabilities	\$0.00
Total Liabilities	\$0.00
Equity	
15000 Restricted Funds	
15100 Temporarily Restricted	0.00
15110 LAIF - Restricted - Operating Reserve	175,127.2
15120 LAIF - Equipment Replacement	100,000.00
15130 WF - Designated Gifts	0.00
15140 Broadband Equipment Grant	3,379.7
Total 15100 Temporarily Restricted	278,507.0
15200 Permanently Restricted	46,747.0
15300 Evans Trust Book Fund	100,000.00
Total 15000 Restricted Funds	425,254.07
16000 Unrestricted Net Assets	1,028,396.8
Opening Balance Equity	0.0
Net Income	8,867.9
Total Equity	\$1,462,518.87

Table 1

Budget v Actuals FY 2024-2025					
Aug 2024 - May 2025					
	Total				
	Actual		Budget	Over Budget	
Income					
Total 2100 CARMEL LIBRARY		\$85,409.48	\$91,500.00	-\$6,090.52	
22000 Donations		\$0.00	\$0.00	\$0.00	
28000 Uncategorized Revenue		\$0.00	\$0.00	\$0.00	
24000 Friends of HML		\$0.00	\$5,499.99	-\$5,499.99	
23100 Interest Bradney		\$1,399.07	\$875.01	\$524.06	
23200 Interest - Other		\$12,596.19	\$7,500.00	\$5,096.19	
Total 23000 INTEREST INCOME		\$13,995.26	\$8,375.01	\$5,620.25	
25000 Library Operations		\$552.49	\$1,749.99	-\$1,197.50	
TOTAL INCOME		\$99,957.23	\$107,124.99	-\$7,167.76	
Expenses					
30000 ADMINISTRATIO					
Total 31000 Finance		\$751.09	\$2,268.75	-\$1,517.66	
Total 32000 Library Promotions		\$1,222.00	\$2,262.51	-\$1,040.51	
Total 33000 Supplies		\$2,883.82	\$3,414.99	-\$531.17	
Total 34000 Organizational Development		\$10,478.19	\$4,075.02	\$6,403.17	

Table 1

Budget v Actuals				
FY 2024-2025				
Total 30000 ADMINISTRATIO	\$15,335.10	\$12,021.27	\$3,313.83	
40000 EQUIPMENT				
Total 40000 EQUIPMENT	\$0.00	\$8,050.02	-\$8,050.02	
50000 IT				
Total 50000 IT	\$0.00	\$1,074.99	-\$1,074.99	
60000 HARD COPY				
Total 61000 ADULT COLLECTION	\$9,017.23	\$10,650.00	-\$1,632.77	
Total 62000 TEEN COLLECTION	\$1,841.80	\$2,750.01	\$908.21	
Total 63000 KIDS COLLECTION	\$4,739.60	\$7,750.02	\$3,010.42	
Total 64000 REFERENCE	\$1,122.56	\$1,275.00	-\$152.44	
Total 65000 ZIP BOOKS	\$4,288.63	\$4,749.99	-\$461.36	
Total 60000 HARD COPY	\$21,009.82	\$27,175.02	-\$6,165.20	
66000 TECHNICAL SERVICES				
Total 66000 TECHNICAL	\$16,080.76	\$14,365.02	\$1,715.74	
70000 DATABASES				
Total 70000 DATABASES	\$7,308.48	\$2,813.79	\$4,494.69	
72000 eMaterial				

Table 1

Budget v Actuals FY 2024-2025				
Total 72000 eMaterial	\$23,142.0	\$20,862.54	\$2,279.55	
80000 PROGRAMS				
Total 81000 ADULT PROGRAMS	\$1,529.8	55 \$4,500.03	\$2,970.48	
Total 82000 TEEN	\$675.8	\$2,000.01	-\$1,324.21	
Total 83000 KIDS	\$1,709.3	\$8,625.03	-\$6,915.68	
Total 85000 LOCAL HISTORY PROGRAMS	\$4,298.3	\$5,625.00	\$1,326.65	
Total 86000 SUMMER READING PROGRAM	\$0.0	\$0.00	\$0.00	
Total 80000 PROGRAMS	\$8,213.0	95 \$20,750.07	-\$12,537.02	
Total Expenses	\$91,089.3	\$107,112.72	-\$16,023.42	
Net Operating Income	\$8,867.9	93 \$12.27	\$8,855.66	
Net income	\$8,867.9	93 \$12.27	\$8,855.66	

Check Detail Report

September 1-30, 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIP Al@ehmen @LZEARED	AMOUNT
10000 Wells Fargo Checking					
22417					
09/18/2024	Bill Payment (Check)	6798	ALHAMBRA	Reconciled	-\$107.90
09/18/2024	Bill Payment (Check)	6798	ALHAMBRA		-\$107.90
22418					
09/18/2024	Bill Payment (Check)	6799	Amazon Capital Services, Inc.	Reconciled	-\$1,292.05
09/18/2024	Bill Payment (Check)	6799	Amazon Capital Services, Inc.		-\$1,292.05
22419					
09/18/2024	Bill Payment (Check)	6800	BAKER & TAYLOR	Reconciled	-\$4,089.90
09/18/2024	Bill Payment (Check)	6800	BAKER & TAYLOR		-\$4,089.90
22420					
09/18/2024	Bill Payment (Check)	6801	DEMCO	Reconciled	-\$351.97
09/18/2024	Bill Payment (Check)	6801	DEMCO		-\$351.97
22421					
09/18/2024	Bill Payment (Check)	6802	GALE	Reconciled	-\$50.00
09/18/2024	Bill Payment (Check)	6802	GALE		-\$50.00
22422	, , , , , , , , , , , , , , , , , , , ,				,
09/18/2024	Bill Payment (Check)	6803	GOLDEN GATE	Reconciled	-\$375.00
33, 13, 232 :	2 · ayo (0o)	0000	BOOKKEEPING		ψο. σ.σσ
09/18/2024	Bill Payment (Check)	6803	GOLDEN GATE		-\$375.00
			BOOKKEEPING		
22423					
09/18/2024	Bill Payment (Check)	6804	HOOPLA	Reconciled	-\$2,302.68
09/18/2024	Bill Payment (Check)	6804	HOOPLA		-\$2,302.68
22424					
09/18/2024	Bill Payment (Check)	6805	INGRAM LIBRARY SERVICES	Reconciled	-\$27.00
09/18/2024	Bill Payment (Check)	6805	INGRAM LIBRARY SERVICES		-\$27.00
22425					
09/18/2024	Bill Payment (Check)	6806	KAL-WEST	Reconciled	-\$200.00
09/18/2024	Bill Payment (Check)	6806	KAL-WEST		-\$200.00
22426					
09/18/2024	Bill Payment (Check)	6807	KANOPY	Reconciled	-\$1,738.00
09/18/2024	Bill Payment (Check)	6807	KANOPY		-\$1,738.00
22427					
09/18/2024	Bill Payment (Check)	6808	Michael Buffo	Reconciled	-\$600.00
09/18/2024	Bill Payment (Check)	6808	Michael Buffo		-\$600.00
22428					
09/18/2024	Bill Payment (Check)	6809	Midwest Tape	Reconciled	-\$474.68
09/18/2024	Bill Payment (Check)	6809	Midwest Tape		-\$474.68
22429					
09/18/2024	Bill Payment (Check)	6810	OVERDRIVE	Reconciled	-\$3,006.63
09/18/2024	Bill Payment (Check)	6810	OVERDRIVE		-\$3,006.63
22430					
09/18/2024	Bill Payment (Check)	6811	PACIFIC GROVE SELF	Reconciled	-\$407.00
	, , ,		STORAGE		
09/18/2024	Bill Payment (Check)	6811	PACIFIC GROVE SELF		-\$407.00
			STORAGE		
22431					
09/18/2024	Bill Payment (Check)		WELLS FARGO 2675	Reconciled	-\$489.98
09/18/2024	Bill Payment (Check)	6812	WELLS FARGO 2675		-\$489.98
22433					
09/19/2024	Bill Payment (Check)		ROBERT KRAMER	Reconciled	-\$825.00
09/19/2024	Bill Payment (Check)	6813	ROBERT KRAMER		-\$825.00
22448					
09/26/2024	Bill Payment (Check)		Amazon Capital Services, Inc.	Reconciled	-\$442.92
09/26/2024	Bill Payment (Check)	6814	Amazon Capital Services, Inc.		-\$442.92
22448 09/26/2024	Bill Payment (Check)	6814	Amazon Capital Services, Inc.	Reconciled	-\$4

Check Detail Report

September 1-30, 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIP Al@lehmen@l EARED	AMOUNT
22449					
09/26/2024	Bill Payment (Check)	6815	BAKER & TAYLOR	Reconciled	-\$746.62
09/26/2024	Bill Payment (Check)	6815	BAKER & TAYLOR		-\$746.62
22450					
09/26/2024	Bill Payment (Check)	6816	Melinda Nakagawa	Reconciled	-\$600.00
09/26/2024	Bill Payment (Check)	6816	Melinda Nakagawa		-\$600.00
22451					
09/26/2024	Bill Payment (Check)	6817	Midwest Tape	Reconciled	-\$141.67
09/26/2024	Bill Payment (Check)	6817	Midwest Tape		-\$141.67
22452					
09/26/2024	Bill Payment (Check)	6818	OVERDRIVE	Reconciled	-\$451.47
09/26/2024	Bill Payment (Check)	6818	OVERDRIVE		-\$451.47
22453					
09/26/2024	Bill Payment (Check)	6819	PLAYAWAY PRODUCTS LLC	Reconciled	-\$998.38
09/26/2024	Bill Payment (Check)	6819	PLAYAWAY PRODUCTS LLC		-\$998.38
22454					
09/26/2024	Bill Payment (Check)	6820	VANGUARD	Reconciled	-\$601.13
09/26/2024	Bill Payment (Check)	6820	VANGUARD		-\$601.13
22584					
09/30/2024	Expense		STATE OF CALIFORNIA	Reconciled	-\$0.32
09/30/2024	Expense		STATE OF CALIFORNIA	FEDERAL TAX WITHHELD	\$0.32

Financial statements

Of

HARRISON MEMORIAL LIBRARY

For the Period Ended

Balance Sheet

As of October 31, 2024

Attachment 3

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
10000 Wells Fargo Checking	187,969.27
12000 Petty Cash Main	260.00
13000 Petty Cash Park Branch	200.00
14000 LAIF	815,971.29
14100 LAIF - Operating Reserve	175,127.25
14200 LAIF - Equipment Replacement	100,000.00
14300 LAIF - Bradney	46,747.05
14400 LAIF - Evans Restricted Fund	123,000.00
Total 14000 LAIF	1,260,845.59
Total Bank Accounts	\$1,449,274.86
Total Current Assets	\$1,449,274.86
TOTAL ASSETS	\$1,449,274.86
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
11000 Accounts Payable	0.00
Total Accounts Payable	\$0.00
Total Current Liabilities	\$0.00
Total Liabilities	\$0.00
Equity	
15000 Restricted Funds	
15100 Temporarily Restricted	0.00
15110 LAIF - Restricted - Operating Reserve	175,127.25
15120 LAIF - Equipment Replacement	100,000.00
15130 WF - Designated Gifts	0.00
15140 Broadband Equipment Grant	3,379.77
Total 15100 Temporarily Restricted	278,507.02
15200 Permanently Restricted	46,747.05
15300 Evans Trust Book Fund	100,000.00
Total 15000 Restricted Funds	425,254.07
16000 Unrestricted Net Assets	1,028,396.87
Opening Balance Equity	0.00
Net Income	-4,376.08
Total Equity	\$1,449,274.86

Table 1

Budget v Actuals FY 2024-2025					
Aug 2024 - May 2025					
	-	Total			
		Actual	Budget	Over Budget	
Income					
Total 2100 CARMEL LIBRARY		\$91,659.48	\$122,000.00	-\$30,340.52	
22000 Donations		\$0.00	\$0.00	\$0.00	
28000 Uncategorized Revenue		\$0.00	\$0.00	\$0.00	
24000 Friends of HML		\$0.00	\$7,333.32	-\$7,333.32	
23100 Interest Bradney		\$2,886.15	\$1,166.68	\$1,719.47	
23200 Interest - Other		\$25,981.68	\$10,000.00	\$15,981.68	
Total 23000 INTEREST INCOME		\$28,867.83	\$11,166.68	\$17,701.15	
25000 Library Operations		\$789.49	\$2,333.32	-\$1,543.83	
TOTAL INCOME		\$121,316.80	\$142,833.32	-\$21,516.52	
Expenses					
30000 ADMINISTRATIO					
Total 31000 Finance		\$1,126.51	\$3,025.00	-\$1,898.49	
Total 32000 Library Promotions		\$2,104.42	\$3,016.68	-\$912.26	
Total 33000 Supplies		\$3,463.98	\$4,553.32	-\$1,089.34	
Total 34000 Organizational Development		\$10,969.15	\$5,433.36	\$5,535.79	

Table 1

Budget v Actuals				
FY 2024-2025				
Total 30000 ADMINISTRATIO	\$17,664.06	\$16,028.36	\$1,635.70	
40000 EQUIPMENT				
Total 40000 EQUIPMENT	\$841.58	\$10,733.36	-\$9,891.78	
50000 IT				
Total 50000 IT	\$1,479.44	\$1,433.32	\$46.12	
60000 HARD COPY				
Total 61000 ADULT COLLECTION	\$13,374.32	\$14,200.00	-\$825.68	
Total 62000 TEEN COLLECTION	\$2,385.64	\$3,666.68	-\$1,281.04	
Total 63000 KIDS COLLECTION	\$9,667.04	\$10,333.36	-\$666.32	
Total 64000 REFERENCE	\$1,501.42	\$1,700.00	-\$198.58	
Total 65000 ZIP BOOKS	\$5,960.50	\$6,333.32	-\$372.82	
Total 60000 HARD COPY	\$32,888.92	\$36,233.36	-\$3,344.44	
66000 TECHNICAL SERVICES				
Total 66000 TECHNICAL	\$19,087.17	\$19,153.36	-\$66.19	
70000 DATABASES				
Total 70000 DATABASES	\$7,308.48	\$3,751.72	\$3,556.76	
72000 eMaterial				

Table 1

Budget v Actuals FY 2024-2025				
Total 72000 eMaterial	\$31,210.34	\$27,816.72	\$3,393.62	
80000 PROGRAMS				
Total 81000 ADULT PROGRAMS	\$3,393.17	\$6,000.04	-\$2,606.87	
Total 82000 TEEN	\$1,080.39	\$2,666.68	-\$1,586.29	
Total 83000 KIDS	\$3,633.98	\$11,500.04	-\$7,866.06	
Total 85000 LOCAL HISTORY PROGRAMS	\$7,105.35	\$7,500.00	-\$394.65	
Total 86000 SUMMER READING PROGRAM	\$0.00	\$0.00	\$0.00	
Total 80000 PROGRAMS	\$15,212.89	\$27,666.76	-\$12,453.87	
Total Expenses	\$125,692.88	\$142,816.96	-\$17,124.08	
Net Operating Income	-\$4,376.08	\$16.36	-\$4,392.44	
Net income	-\$4,376.08	\$16.36	-\$4,392.44	

Check Detail Report

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIP ⊼ittatc hment€l ⊈ EARED	AMOUNT
10000 Wells Fargo Checking					
22476					
10/03/2024	Bill Payment (Check)	6821	ALHAMBRA	Reconciled	-\$116.88
10/03/2024	Bill Payment (Check)	6821	ALHAMBRA		-\$116.88
22477					
10/03/2024	Bill Payment (Check)	6822	Amazon Capital Services, Inc.	Reconciled	-\$378.31
10/03/2024	Bill Payment (Check)	6822	Amazon Capital Services, Inc.		-\$378.31
22478					
10/03/2024	Bill Payment (Check)	6823	BAKER & TAYLOR	Reconciled	-\$883.20
10/03/2024	Bill Payment (Check)	6823	BAKER & TAYLOR		-\$883.20
22479					
10/03/2024	Bill Payment (Check)	6824	HOOPLA	Reconciled	-\$2,052.81
10/03/2024	Bill Payment (Check)	6824	HOOPLA		-\$2,052.81
22480	., (,				* ,
10/03/2024	Bill Payment (Check)	6825	JESSICA EVE BUNN	Reconciled	-\$100.00
10/03/2024	Bill Payment (Check)	6825			-\$100.00
22481	2 · aya. (0a.,	0020			ψ.00.00
10/03/2024	Bill Payment (Check)	6826	KANOPY	Reconciled	-\$2,015.00
10/03/2024	Bill Payment (Check)		KANOPY	reconolica	-\$2,015.00
22482	Biii i ayment (Oncon)	0020			Ψ2,010.00
10/03/2024	Bill Payment (Check)	6827	MaryLee Sunseri	Reconciled	-\$300.00
10/03/2024	Bill Payment (Check)	6827	MaryLee Sunseri	Reconciled	-\$300.00
22483	Biii i ayinent (Check)	0021	Mary Lee Suriseri		-ψ300.00
10/03/2024	Dill Doymant (Chaple)	6000	Michael Buffo	Decenciled	የ ድዕስ ሰዕ
	Bill Payment (Check)	6828		Reconciled	-\$600.00
10/03/2024	Bill Payment (Check)	6828	Michael Buffo		-\$600.00
22484	D:II D + (Ob I-)	0000	NASAL SALTES	Described	#4.050.00
10/03/2024	Bill Payment (Check)	6829	Midwest Tape	Reconciled	-\$1,259.39
10/03/2024	Bill Payment (Check)	6829	Midwest Tape		-\$1,259.39
22485	D::: D				A =00.00
10/03/2024	Bill Payment (Check)	6830	MONICA MONTEFIORE	Reconciled	-\$500.00
10/03/2024	Bill Payment (Check)	6830	MONICA MONTEFIORE		-\$500.00
22486					
10/03/2024	Bill Payment (Check)	6831		Reconciled	-\$459.16
10/03/2024	Bill Payment (Check)	6831	OVERDRIVE		-\$459.16
22487					
10/03/2024	Bill Payment (Check)		PEAK ENTERPRISES	Reconciled	-\$354.60
10/03/2024	Bill Payment (Check)	6832	PEAK ENTERPRISES		-\$354.60
22513					
10/10/2024	Bill Payment (Check)	6833	Amazon Capital Services, Inc.	Reconciled	-\$538.43
10/10/2024	Bill Payment (Check)	6833	Amazon Capital Services, Inc.		-\$538.43
22514					
10/10/2024	Bill Payment (Check)	6834	BAKER & TAYLOR	Reconciled	-\$4,411.49
10/10/2024	Bill Payment (Check)	6834	BAKER & TAYLOR		-\$4,411.49
22515					
10/10/2024	Bill Payment (Check)	6835	COPIES BY THE SEA	Reconciled	-\$725.42
10/10/2024	Bill Payment (Check)	6835	COPIES BY THE SEA		-\$725.42
22516	,				
10/10/2024	Bill Payment (Check)	6836	GOLDEN GATE	Reconciled	-\$375.00
			BOOKKEEPING		
10/10/2024	Bill Payment (Check)	6836	GOLDEN GATE		-\$375.00
			BOOKKEEPING		
22517					_
10/10/2024	Bill Payment (Check)		KAL-WEST	Reconciled	-\$200.00
	Bill Payment (Check)	6837	KAL-WEST		-\$200.00
22518					
10/10/2024	Bill Payment (Check)	6838	Michael Buffo	Reconciled	-\$600.00
	Bill Payment (Check) Bill Payment (Check)		KAL-WEST Michael Buffo	Reconciled	

Check Detail Report

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPAND hmen@4EARED	AMOUNT
10/10/2024	Bill Payment (Check)	6838	Michael Buffo		-\$600.00
22519					
10/10/2024	Bill Payment (Check)	6839	•	Reconciled	-\$747.23
10/10/2024	Bill Payment (Check)	6839	Midwest Tape		-\$747.23
22520					
10/10/2024	Bill Payment (Check)		OVERDRIVE	Reconciled	-\$2,184.64
10/10/2024	Bill Payment (Check)	6840	OVERDRIVE		-\$2,184.64
22521	D	0044	07475 705401105010		#070.00
10/10/2024	Bill Payment (Check)		STATE TREASURER'S OFFICE	Uncleared	-\$370.00
10/10/2024	Bill Payment (Check)	6841	STATE TREASURER'S OFFICE		-\$370.00
22542					
10/17/2024	Bill Payment (Check)		Amazon Capital Services, Inc.	Reconciled	-\$377.79
10/17/2024	Bill Payment (Check)	6842	Amazon Capital Services, Inc.		-\$377.79
22543					
10/17/2024	Bill Payment (Check)		BAKER & TAYLOR	Reconciled	-\$2,850.08
10/17/2024 22544	Bill Payment (Check)	6843	BAKER & TAYLOR		-\$2,850.08
10/17/2024	Bill Payment (Check)	6844	IMPERIAL COUNTY OFFICE OF EDUCATION	Reconciled	-\$1,479.44
10/17/2024	Bill Payment (Check)	6844	IMPERIAL COUNTY OFFICE OF EDUCATION		-\$1,479.44
22545					
10/17/2024	Bill Payment (Check)	6845	John Paul Foster II	Reconciled	-\$400.00
10/17/2024	Bill Payment (Check)	6845	John Paul Foster II		-\$400.00
22546					
10/17/2024	Bill Payment (Check)	6846	0	Reconciled	-\$150.00
10/17/2024 22547	Bill Payment (Check)	6846	Megan Cassamas		-\$150.00
10/17/2024	Bill Payment (Check)	6847	Michael Buffo	Reconciled	-\$1,200.00
10/17/2024	Bill Payment (Check)	6847		Neconclied	-\$1,200.00
22548	Din Faymont (Onosity	0017	Wildriger Build		Ψ1,200.00
10/17/2024	Bill Payment (Check)	6848	OVERDRIVE	Reconciled	-\$563.47
10/17/2024	Bill Payment (Check)		OVERDRIVE		-\$563.47
22549	, , ,				
10/17/2024	Bill Payment (Check)	6849	PACIFIC GROVE SELF STORAGE	Reconciled	-\$407.00
10/17/2024	Bill Payment (Check)	6849	PACIFIC GROVE SELF STORAGE		-\$407.00
22550					
10/17/2024	Bill Payment (Check)	6850	WELLS FARGO 2675	Reconciled	-\$1,119.84
10/17/2024	Bill Payment (Check)	6850	WELLS FARGO 2675		-\$1,119.84
22563					
10/24/2024	Bill Payment (Check)	6851	Amazon Capital Services, Inc.	Reconciled	-\$417.35
10/24/2024	Bill Payment (Check)	6851	Amazon Capital Services, Inc.		-\$417.35
22564					
10/24/2024	Bill Payment (Check)		BAKER & TAYLOR	Reconciled	-\$534.72
10/24/2024 22565	Bill Payment (Check)	6852	BAKER & TAYLOR		-\$534.72
10/24/2024	Bill Payment (Check)	6853	Katherine Anderson Nielsen	Uncleared	-\$200.00
10/24/2024	Bill Payment (Check)	6853	Katherine Anderson Nielsen		-\$200.00
22566					
10/24/2024	Bill Payment (Check)	6856	MaryLee Sunseri	Reconciled	-\$150.00
10/24/2024 22567	Bill Payment (Check)	6856	MaryLee Sunseri		-\$150.00
10/24/2024	Bill Payment (Check)	6855	Megan Cassamas	Uncleared	-\$150.00

Check Detail Report

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPANO	AMOUN'	
10/24/2024	Bill Payment (Check)	6855	Megan Cassamas			-\$150.00
22568			-			
10/24/2024	Bill Payment (Check)	6854	OVERDRIVE		Uncleared	-\$662.20
10/24/2024	Bill Payment (Check)	6854	OVERDRIVE			-\$662.20
22657						
10/30/2024	Check				Cleared	-\$534.72
10/30/2024	Check			CHECK 6853		\$534.72
22589						
10/31/2024	Bill Payment (Check)	6858	ALHAMBRA		Uncleared	-\$116.88
10/31/2024	Bill Payment (Check)	6858	ALHAMBRA			-\$116.88
22590						
10/31/2024	Bill Payment (Check)	6859	Amazon Capital Services, Inc.		Cleared	-\$1,062.99
10/31/2024	Bill Payment (Check)	6859	Amazon Capital Services, Inc.			-\$1,062.99
22591						
10/31/2024	Bill Payment (Check)	6860	AUBREY YOUNG		Uncleared	-\$120.96
10/31/2024	Bill Payment (Check)	6860	AUBREY YOUNG			-\$120.96
22592						
10/31/2024	Bill Payment (Check)	6861	BAKER & TAYLOR		Cleared	-\$1,258.93
10/31/2024	Bill Payment (Check)	6861	BAKER & TAYLOR			-\$1,258.93
22593						
10/31/2024	Bill Payment (Check)	6862	JESSICA EVE BUNN		Uncleared	-\$100.00
10/31/2024	Bill Payment (Check)	6862	JESSICA EVE BUNN			-\$100.00
22594						
10/31/2024	Bill Payment (Check)	6863	Lisa Staalenburg		Cleared	-\$500.00
10/31/2024	Bill Payment (Check)	6863	Lisa Staalenburg			-\$500.00
22595						
10/31/2024	Bill Payment (Check)	6864	Megan Cassamas		Uncleared	-\$150.00
10/31/2024	Bill Payment (Check)	6864	Megan Cassamas			-\$150.00
22596						
10/31/2024	Bill Payment (Check)	6865	OVERDRIVE		Uncleared	-\$130.97
10/31/2024	Bill Payment (Check)	6865	OVERDRIVE			-\$130.97
22598						
10/31/2024	Bill Payment (Check)	6866	BAKER & TAYLOR		Uncleared	-\$68.84
10/31/2024	Bill Payment (Check)	6866	BAKER & TAYLOR			-\$68.84
22659						
10/31/2024	Expense		STATE OF CALIFORNIA		Reconciled	-\$0.42
10/31/2024	Expense		STATE OF CALIFORNIA	FEDERAL TAX WITHHELD		\$0.42
22660						
10/31/2024	Check				Cleared	-\$725.42
10/31/2024	10/31/2024 Check			CHECK 6835		\$725.42



CITY OF CARMEL-BY-THE-SEA HARRISON MEMORIAL LIBRARY BOARD Staff Report

December 4, 2024 ORDERS OF BUSINESS

TO: Harrison Memorial Library Board of Trustees

SUBMITTED Ashlee Wright, Library and Community Activities Director

BY:

SUBJECT: Receive the Monthly report out from Master Plan ad hoc committee and provide staff with

direction

RECOMMENDATION:

Receive the Monthly report out from Master Plan ad hoc committee and provide staff with direction

BACKGROUND/SUMMARY:

The Ad Hoc Committee for the Library Master Plan is made up of President John Krisher and Trustee Phil Pardue. As representatives of the Board of Trustees, the Ad Hoc Committee remains committed to ensuring that library services are continuous and facilities are well-maintained during the renovation planning process and during potential renovation.

As such the Board of Trustees adopted the following guiding principles proposed by the Ad Hoc Committee to be taking into account when the Trustees are evaluating building options and/or making recommendations to Council:

- 1. Well maintained facilities that meet the patrons needs
- 2. Maximize service hours
- 3. No negative impact to the workforce (Library Staff)
- 4. No extra cost to the City residents
- 5. Minimal disruption to services.

2024 PROJECT TO-DATE

- <u>February 28, 2024</u>: Ad Hoc Committee requested a presentation from a Public Works representative on the current maintenance requirements for both library branches and their criticality.
- March 5, 2024: City Council received a presentation on the proposed FY 2024-2025 Capital
 Improvement Plan projects, which included the carryover of the Library Facilities Master Plan Phases
 II-IV and requested an update and presentation on Phase I Library Facilities Master Plan.
- March 20, 2024: At a special Library Board meeting the Library Director and the Public Works
 Director presented on both the current maintenance requirements for the facilities and a high-level
 overview of the Master Plan Phase I report.
- April 2, 2024: At the regular City Council meeting the Library Director and the Public Works Director
 provided a presentation to the City Council and Council provided staff with direction to solicit
 community input to inform a Request for Proposals (RFP) for Architect Services for the renovation of

- the Harrison Memorial Library.
- May 16: The first of two workshops to solicit community input to inform the drafting of an RFP was canceled due to lack of public participation.
- May 23: The second of two workshops to solicit community input to inform the drafting of an RFP was attended by 7 members of the public in addition to representatives from the Board of Trustees and the Carmel Public Library Foundation Board.
- <u>June 19</u>: The Trustees received the RFP for review, provided staff with feedback, and made a recommendation for Council review and approval.
- <u>July 7</u>: City Council provided staff with direction to add language to the RFP, specifically in the criteria section calling out the necessity of a library consultant for the project. In addition, the City Council directed staff to return with a draft agreement between the City and the CPLF regarding funding responsibility for the project. The Council requested that this RFP and agreement return to them for review at the August Council meeting.
- August 6: Staff returned to Council with the updated RFP and the Architect Review Committee, organized by the CPLF, member list. The agreement was not included as CPLF was still reviewing the proposed agreement from the City. The Council approved the release of the RFP, despite not having the agreement for approval with the understanding that if an architect was engaged the CPLF would pay up to \$250k of costs in the absence of an agreement.

The RFP was issued on August 8, 2024 via Public Purchase and through contact with California AIA and the adjacent AIA groups on the central coast and in the Bay Area. A mandatory walkthrough was held on August 28,2024 and 23 firms participated.

The City received over 70 questions via Public Purchase and email. Responses were provided by the September 13 deadline, however some questions were missed and as a result staff extended the proposal submission deadline to November 1.

Six(6) proposals were received and all six(6) proposals were responsive. The sub-committee of the Architect Review Committee interviewed all six (6) firms and have identified two finalists. The full Architect Review Committee will interview two finalists.

Contract negotiations between the City and the Carmel Public Library Foundation remain ongoing. This will need to be completed and approved by the Library Board of Trustees and City Council, prior to the approval of a contract with an architect for the Project.

FISCAL IMPACT:

N/A

ATTACHMENTS:



CITY OF CARMEL-BY-THE-SEA HARRISON MEMORIAL LIBRARY BOARD Staff Report

December 4, 2024 ORDERS OF BUSINESS

TO: Harrison Memorial Library Board of Trustees

SUBMITTED Ashlee Wright, Library and Community Activities Director

BY:

SUBJECT: Receive a report on Strategic Planning progress

RECOMMENDATION:

Receive a report on Strategic Planning progress

BACKGROUND/SUMMARY:

Over the last month a committee has been formed, a schedule for committee work and project timeline developed for completing a Strategic Plan as follows:

Committee Members

- 1. Maryjo Williams, HMLBT Vice-President
- 2. Sherry Williams, Community Member
- 3. Jeanette Campbell, Library Staff
- 4. Renee Martine, Library Staff
- 5. Friends of the Library
- 6. Analis Bans, River School
- 7. Missy Jensen, Community Member
- 8. Kim Stemler, Carmel Foundation

Committee Meetings 3:30 p.m. - 5:00 p.m. Park Branch Library, Local History Department

- Wednesday, October 23
- Wednesday, October 30
- Wednesday, November 6
- Wednesday, November 20
- Wednesday, December 4
- Wednesday, December 18

To date the Committee has completed the first four (4) meetings above and has reviewed the library's history, most recent budgets, policies, Strategic Plans, etc. The group also drafted a new Mission Statement which has been reviewed and contributed to by the staff and has begun updating and revising the Strategic Plan goals and objectives.

Previous Mission Statement:

We are an efficient medium for the free and equitable distribution and exchange of books, information, and ideas; and a recognized social center providing the community with a place to learn, interact and gather.

Revised Mission Statement:

The heart of our community: We are cherished by our village and a welcoming place for learning, enjoyment, and connection for everyone.

Community Input

In addition, there are interactive displays up at each library to solicit program and service ideas from the community to incorporate into the Strategic Plan as the Committee and staff continue to work on refining it.

During January and February staff will:

- Attend meetings or reach out to groups like Carmel Residents Association, the Friends of the Library,
 Garden Club etc. for their members' input on the draft Strategic Plan.
- Short bookmark surveys
- Place Ads in the Pine Cone, Friday Letter, Library newsletter linking to the draft and asking for comments

The goal is to have a draft Strategic Plan to Library Board at the February 26, 2025 regular meeting for review and discussion, with hopeful final approval of the plan at the March 26, 2025 regular meeting.

Independently, but also in conjunction with the Strategic Plan, staff are also considering holding a series of Community Conversations in the New Year.

FISCAL IMPACT:

The Trustees approved an appropriation from reserves for \$8,000 for Robert Kramer of Visionary Strategies to work with staff on strategic planning. Some of the funds have been utilized for the work completed to date. Staff recommends considering what to do with the unexpended funds at the mid-budget meeting in January.

ATTACHMENTS:



CITY OF CARMEL-BY-THE-SEA HARRISON MEMORIAL LIBRARY BOARD Staff Report

December 4, 2024 ORDERS OF BUSINESS

TO: Harrison Memorial Library Board of Trustees

SUBMITTED Ashlee Wright, Library and Community Activities Director

BY:

SUBJECT: Consideration of updates to the Library's Collection Development Policy

RECOMMENDATION:

Approve the amendments to the Library's Collection Development Policy

BACKGROUND/SUMMARY:

From time to time it is necessary to review and amend policies. The Library's Collection Development policy was last updated by the Trustees in 2018.

Collection development policies provide libraries with a framework for the growth and development of the collections and ensure that the collection meets the broad and diverse interests of the community; further they strike a balance between and respect both the library's autonomy and specific community needs.

Staff are proposing updates to the Library's Collection that address two things:

- 1. Explicitly calling out Digital Resources in the policy in a more clarifying manner
- 2. Updating language in the policy to be in compliance with recently adopted Assembly Bill 1825, also known as the California Freedom to Read Act

Digital Resources

Digital resources provide increased access to information and collection that the physical library and hard copy materials cannot, for people who are visually or hearing impaired, or have a learning disorder such as dyslexia. Further, Digital resources allow patrons an additional layer of privacy in that they don't need to come into the library and interact with a human if the topic or subject is a sensitive matter for them.

Digital resources, in particular OverDrive/Libby, The Palaces App, Kanopy and up until recently, Hoopla, are increasingly popular and last fiscal year made up 47% of overall circulation.

OverDrive/Libby: The Library participates in the Northern California Digital Library (NCDL) consortium
for the purpose of sharing licenses purchased through the OverDrive marketplace and available for
check-out through the Libby app. The Library also purchases licenses that are available first to Carmel

Public Library cardholders before being made available to the rest of the consortium.

- The Palace App: Similarly, the Library also participates in The Palaces app, a bookshelf of more than 15,000 open titles that are ready for access to all citizens now, at no cost to their library that also pulls together digital content from libraries all over the State (including OverDrive) and allows libraries to purchase/license digital content.
- Kanopy: Kanopy is a movie and television streaming service for public libraries and universities. There
 are 30,266 titles available through Kanopy that supplement the 5,905 DVDs available in-house.
 Kanopy is available to public libraries on a pay per use basis.

AB 1825 California Freedom to Read Act

Assembly Bill 1825, also known as the California Freedom to Read Act, introduced by Assemblymember Al Muratsuchi prohibits public libraries from banning books based on their content, views, or the identities of their authors, ensuring protections against discrimination based on race, gender identity, sexual orientation, and more.

This bill requires every public library jurisdiction, as defined, that directly receives any state funding to establish, adopt, and maintain a written and publicly accessible collection development policy for its libraries by January 1, 2026, as specified, and that the adopted policy be sent to the State Librarian. While the library does not receive direct funds from the State at this time, it has in the past, and it receives funds indirectly from the State through the Pacific Library Partnership, and it may receive funds directly in the future.

Additionally, the bill mandates that public libraries establish policies for developing their collections and allow public challenges to materials. Further, Bill 1825 requires the policy to include the following language:

- The "collection meets the broad and diverse interests of the community and respects both the library's autonomy and their specific community needs."
- The "public library serves as a center for voluntary inquiry and the dissemination of information and ideas."
- "Library materials should be provided for the interest, information, and enlightenment of all people, and should present diverse points of view in the collection as a whole."
- The "right of the public to receive access to a range of social, political, aesthetic, moral, and other ideas and experiences" is acknowledged.

This language has been incorporated into the policy as required.

The rise in book challenges nationwide underscores the importance of AB 1825. The American Library Association reported a 65% increase in book challenges between 2022 and 2023, with public libraries experiencing a 92% surge. Titles featuring LGBTQ+ themes and authors from communities of color accounted for nearly half of the targeted books. In California, there were 52 challenges to 98 book titles in 2023 alone, highlighting a concerning trend of censorship.

FISCAL IMPACT:

There is no fiscal impact associated with updating this policy.

ATTACHMENTS:

Attachment 1 - Redline Collection Development Policy

Attachment 2 - Assembly Bill No. 1825

Library Collection Development Policy

1.0 Introduction

The Harrison Memorial Library Collection Development Policy provides a framework for the growth and development of <a href="mailto:the-collections-to-ensure that the collection meets the broad and diverse interests of the community and respects both the library's autonomy and our specific community needs. in support of the Library's mission to provide "collections, resources and programs that support the public's educational, informational and recreational pursuits and technology needs."

The Library serves as a center for voluntary inquiry and the dissemination of information and ideas. It is the Library's goal to provide the community with library materials that reflect a wide range of views, expressions, opinions and interests. Library materials should be provided for the interest, information, and enlightenment of all people, and should present diverse points of view in the collection as a whole. Specific acquisitions may include items that may be unorthodox or unpopular with the majority or controversial in nature. The Library's acquisition of these items does not constitute endorsement of their content, but rather makes available its expression.

The Library provides free access to materials in a number of formats (print, media and electronic) to all patrons. Library users make their own choices as to what they will use based on individual interests and concerns and it is the right of the public to receive access to a range of social, political, aesthetic, moral, and other ideas and experiences. The Library supports the right of each family to decide which items are appropriate for use by their children. Responsibility for a child's use of library materials lies with his or her parent or guardian. Harrison Memorial Library adheres to the principles of intellectual freedom, adopted by the American Library Association, as expressed in the Library Bill of Rights and the Freedom to Read and Freedom to View documents.

This policy applies to all library materials with the exception of Local History Department Collections for which there is a separate Collection Development Policy.

2.0 Collection

Harrison Memorial Library's collection of books and other media provides a wide range of literary, cultural, educational, informational, and recreational materials for people of all ages. Collections include popular and indemand materials as well as special formats, such as large print books, foreign language materials, test and study guides, financial, tax and business information, company and telephone directories, school and career information, consumer, health and medical information.

The variety of formats includes:

- Print: books, documents, magazines, and newspapers
- Audiovisual Media: videos on DVD and books on CD and digital audio player
- <u>Digital Resources Electronic Media</u>: databases, software, electronic books, downloadable audio books, videos and music.

3.0 Criteria For Selection

The Harrison Memorial Library purchases, within budget limitations, the best material available to fulfill the stated objectives of the library. An item need not meet all of the criteria in order to be acceptable. Criteria for selection may include:

- public demand, interest or need
- contemporary significance or popular interest

Adopted by the Harrison Memorial Library Board of Trustees March 2010. Revised March 2018

- · attention of critics and reviewers
- prominence, authority and/or competence of author, creator or publisher
- timeliness of material
- · relation to existing collections
- statement of challenging, original, or alternative point of view
- · accessibility for multiple users of electronic formats
- authenticity for multiple users of electronic formats

In most cases, the library will not purchase self-published materials that are not reviewed in established review journals. Exceptions may be made for self-published materials of local interest that meet the selection guidelines.

3.1 Digital Resources

A digital resource is considered part of the Library collection if it is acquired using budgeted funds and/or it is included in the Library catalog. The collection may include Web-based databases and other reference sources, ebooks, digital audiobooks, serials, and other text, audio, visual, or multimedia digital resources. Collections of electronic documents, such as full-text or image magazine and newspaper databases or groups of ebooks provided by a single vendor, may be included without selection of individual titles.

Except for unique local collections, resources which must be maintained on local servers or storage media are not acquired unless similar information is not available through the Internet at an acceptable cost, and community needs or customer demand justifies the necessary expenditures for hardware, software, and support.

Library Web pages include links to free Internet resources and services selected to meet community information needs and to supplement the Library collection. Some library catalog records for books and other materials include links to supplementary descriptive or related information. The Library Director may establish policies and procedures for selection of these linked Web resources. These Web resources are not part of the Library collection and their selection is not governed by this policy.

The following criteria are considered in evaluating digital resources:

- Community needs and customer requests.
- Standards in this policy for selection of similar or equivalent materials in other formats.
- User-friendly interface.
- Appropriateness of the format and design for the content.
- Links to related resources.
- Compatibility with Library and/or customer hardware and software.
- Compatibility with Library network, security, and remote authentication requirements.
- Consistent accessibility using a stable Internet address provided by a reliable organization.
- Availability to customers outside the library.
- Vendor reputation and past performance.
- Training and documentation.
- Customization options.
- Staff time required for installation, upgrades, maintenance, and customer assistance.
- Pricing options.
- Legal or technical access and usage restrictions.
- Availability of usage statistics.

3.2 Digital Reference Sources

Subscription databases and other digital reference sources may provide more complete or current information than print alternatives, enhanced search, linking, and user customization options, remote access, and more efficient use of Library space or funds. These resources should meet the selection criteria set-forth in this policy, and should include flexible, intuitive search capabilities and frequent updates when timeliness is important. Digital resources for youth should offer topics of special interest to children and/or teens, information useful in answering homework questions, and an attractive, easy-to-read display.

Adopted by the Harrison Memorial Library Board of Trustees March 2010. Revised March 2018

3.3 Ebooks and Digital Audiobooks

The popularity of ebooks and digital audiobooks has grown rapidly. However, publisher and distributor requirements currently limit the availability of ebooks for library circulation and the usability of the ebooks that are available. The Library will look for opportunities to partner with libraries, vendors, and other organizations to provide ebook collections that meet a wide variety of community needs and interests based on customer demand and the selection criteria and priorities in other sections of this policy, in formats and on devices that customers prefer, and that offer user-friendly discovery, check-out, and reading

Ebooks selected for the collection are included in the Library catalog when catalog records or staff time for original cataloging are available. In order to make ebooks as easy as possible for Library customers to locate and use, access may be provided through the Library catalog, Library web pages, vendor or partner web pages and/or public domain collections on the web.

Due to rapid developments in this area, Library staff are constantly monitoring changes in demand, technology, licensing, and acquisition options to provide the best possible ebook collections and services. Therefore, the Library Director may approve changes in these collections and services based on customer requests and/or anticipated community interest without revision of this policy.

4.0 Responsibility for Selection

Responsibility for the initial selection of library resources rests with the Library's professional staff, based on the criteria cited above, as well as on the basis of book reviews, bibliographies, subject lists, catalogs, etc. Designated staff are responsible for specific areas of the collection, under the overall direction of the Library Director

5.0 Suggestions for Additions to the Collection

To assure the acquisitions of resources desired by Library users, customer suggestions are always considered for their addition to the collection. Patrons can request that specific items be purchased by filling out a Recommendation for Purchase form through their Library Account or at either the Harrison Memorial Library or Park Branch Library.

6.0 Gifts

The Harrison Memorial Library encourages donations of money be made to the Carmel Public Library Foundation and donations of materials be made to the Friends of the Harrison Memorial Library (see Donation of Books and Other Materials Policy). Gifts of archival materials are accepted according to the Local History Department's Collection Development Policy. The library cannot appraise the value of gift materials for income tax purposes.

The library welcomes donations of money to purchase books in memory of an individual. Donors of the funds may suggest subjects or titles to be acquired with their donation, but the library reserves the right of final decision. Bookplates may be placed in these books designating their memorial status.

7.0 Collection Maintenance, Replacement, and Weeding

Professional library staff regularly review items in the collection to ensure that they continue to meet patrons' needs. Materials that are worn, obsolete, unused, old editions or unnecessarily duplicated are removed. It is the responsibility of professional staff to assess the need for replacing materials that are damaged, destroyed or lost. Items are not automatically replaced. Decisions are based on need, demand and budget.

8.0 Request for Reconsideration of Materials

The Library welcomes citizen's expressions of opinion concerning materials purchased. Requests to remove materials will be considered within the context of the policies set forth in this document and the Local History Department Collection Development Policy. Anyone who wishes to request that a specific item be reconsidered for inclusion in the collection of materials is asked to complete and sign the Request for Reconsideration form available at either the Harrison Memorial Library or Park Branch Library. The questioned Adopted by the Harrison Memorial Library Board of Trustees March 2010. Revised March 2018

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material will be reviewed in its entirety by the Library Director and one professional staff member, and once a decision has been made regarding the retention or removal of the material, a letter or email will be sent to the person, explaining the decision. If the person indicates dissatisfaction with the resolution, he/she may appeal to the Library Board. The Board will reconsider the decision based on whether or not the particular title conforms to the Board-approved Collection Development Policy, as outlined in the "Criteria for Selection" above.

Adopted by the Harrison Memorial Library Board of Trustees March 2010. Revised March 2018

Assembly Bill No. 1825

CHAPTER 941

An act to add Chapter 10 (commencing with Section 19800) to Part 11 of Division 1 of Title 1 of the Education Code, relating to libraries.

[Approved by Governor September 29, 2024. Filed with Secretary of State September 29, 2024.]

LEGISLATIVE COUNSEL'S DIGEST

AB 1825, Muratsuchi. California Freedom to Read Act.

Existing law establishes a public library system, including school libraries, unified school district and union high school district public libraries, municipal libraries, county free libraries, the California State Library, and library districts. Under existing law, the Legislature declares that the public library is, among other things, a source of information and inspiration to persons of all ages, cultural backgrounds, and economic statuses.

This bill would require every public library jurisdiction, as defined, that directly receives any state funding to establish, adopt, and maintain a written and publicly accessible collection development policy for its libraries by January 1, 2026, as specified. The bill would require the collection development policy to, among other things, (1) guide the selection and deselection of library materials, as defined, and (2) establish a process for community members to share their concerns regarding library materials and request materials be reconsidered for inclusion in the library's collection.

The bill would require the adopted policy to be sent to the State Librarian, and would authorize the State Librarian or their designee to provide technical assistance to public libraries in developing their collection development policy.

The bill would prohibit the governing board or body of a public library, or any body or commission designated to review the procurement, retention, or circulation of, or access to, library materials, from (1) proscribing the circulation or procurement of, or access to, library materials in a public library because of the topic addressed by the library materials or because of the views, ideas, or opinions contained in materials or (2) creating policies or procedures that limit or restrict access to library materials offered by the public library, except as provided. The bill would also prohibit library materials in a public library from being excluded, and access to library materials from being limited, solely on the bases of (1) specified protected characteristics of a subject of the library materials, an author of the materials, the sources of the library materials, or the perceived or intended audience for the library materials, (2) that the materials contain inclusive and diverse perspectives, or (3) that the materials may include sexual content, except as provided. The bill would provide that a person's right to use a public

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library and its resources shall not be denied or abridged solely because of personal characteristics, age, background, or views.

The bill would prohibit a librarian, library media specialist, other employee, or contractor at a public library from being subject to termination, demotion, discipline, or retaliation for (1) refusing to remove a library material before it has been reviewed in accordance with the public library's process for reconsideration of library materials or (2) making displays, acquisitions, or programming decisions that the employee believes, in good faith, are in accordance with the bill's provisions.

The bill would provide that these provisions apply to a public library, as defined, including any public library operated on a contractual basis, or operated by a city, including a general law or charter city, county, special district, or joint powers authority, except that these provisions do not apply to any school library, as defined, or any library operated by the governing board of a school district, a county board of education, or the governing body of a charter school. To the extent these provisions impose additional duties on public libraries, the bill would create a state-mandated local program.

The bill would include findings that changes proposed by this bill address a matter of statewide concern rather than a municipal affair and, therefore, apply to all cities, including charter cities.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to the statutory provisions noted above.

The people of the State of California do enact as follows:

SECTION 1. Chapter 10 (commencing with Section 19800) is added to Part 11 of Division 1 of Title 1 of the Education Code, to read:

Chapter 10. California Freedom to Read Act

19800. This chapter shall be known, and may be cited, as the California Freedom to Read Act.

19801. The Legislature finds and declares all of the following:

- (a) Libraries are essential for information, education, and enlightenment of all people of the community the library serves.
- (b) Libraries provide access to books that offer teachable moments for readers of all ages and expand our understanding of people with different backgrounds, ideas, and beliefs.
- (c) A person's right to use a library should not be denied or abridged solely because of personal characteristics, age, background, or views.

Attachment 2

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- (d) Removing and banning books from public libraries are dangerous acts of government censorship and erode our country's commitment to freedom of expression and the right to receive information.
- (e) Librarians are professionals trained to not impose their own thoughts and opinions on which ideas are right, but to make knowledge and ideas available so that people have the freedom to choose what to read.
- (f) Librarians and library staff receive extensive professional training to develop and curate collections to meet the broad and diverse interests of their communities, which include, but are not limited to, literary value and developmental appropriateness of material.
- 19802. (a) (1) Every public library jurisdiction that directly receives any state funding, including, but not limited to, state funding pursuant to this part, shall establish, adopt, and maintain a written and publicly accessible collection development policy for its public libraries by January 1, 2026, and shall submit that collection development policy to the State Librarian. The State Librarian or their designee may provide technical assistance to public libraries in developing their collection development policy. The collection development policy, at a minimum, shall do all of the following:
- (A) Establish a process for community members to share their concerns regarding library materials and to request that library materials be reconsidered for inclusion in the library's collection.
 - (B) Guide the selection and deselection of library materials.
- (C) Acknowledge that the public library's collection meets the broad and diverse interests of the community and respect both the library's autonomy and their specific community needs.
- (D) Establish that the public library serves as a center for voluntary inquiry and the dissemination of information and ideas.
- (E) Acknowledge that library materials should be provided for the interest, information, and enlightenment of all people, and should present diverse points of view in the collection as a whole.
- (F) Acknowledge the right of the public to receive access to a range of social, political, aesthetic, moral, and other ideas and experiences.
- (2) A librarian, library media specialist, other employee, or contractor at a public library shall not be subject to termination, demotion, discipline, or retaliation for either of the following:
- (A) Refusing to remove a library material before it has been reviewed in accordance with the public library's process for the reconsideration of library materials established pursuant to subparagraph (A) of paragraph (1).
- (B) Making displays, acquisitions, or programming decisions that the employee or contractor believes, in good faith, are in accordance with the requirements of this section.
- (b) (1) The governing board or body of a public library, or any body or commission designated to review the procurement, retention, or circulation of, or access to, library materials, shall not proscribe or prohibit the circulation or procurement of, or access to, any library materials in a public library because of the topic addressed by the materials or because of the views, ideas, or opinions contained in those materials.

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- (2) (A) Library materials in public libraries shall not be excluded, and access to library materials shall not be limited, solely on the bases of any of the following:
- (i) The race, nationality, gender identity, sexual orientation, religion, disability, political affiliation, or any other characteristic listed in subdivision (a) of Section 12940 of the Government Code, or the socioeconomic status of a subject of the library materials, an author of the library materials, the source of the library materials, or the perceived or intended audience for the library materials.
 - (ii) The library materials contain inclusive and diverse perspectives.
- (iii) The library materials may include sexual content, unless that content qualifies as obscene under United States Supreme Court precedent.
- (B) This paragraph does not apply to library materials excluded, or for which access is limited, pursuant to a library maintenance and deaccession policy.
- (3) The governing board or body of a public library, or any body or commission designated to review the procurement, retention, or circulation of, or access to, library materials, shall not create policies or procedures that limit or restrict access to library materials offered by the public library unless the policies or procedures are adopted to preserve the safety or security of the library materials, are time, place, and manner restrictions not based on the content of materials, or are programs that provide for the effective management of the library and its resources to preserve access for all library users.
- (c) A person's right to use a public library and its resources shall not be denied or abridged solely because of personal characteristics, age, background, or views.
- (d) All people, regardless of personal characteristics, age, background, or views, possess a right to privacy and confidentiality in the materials they borrow from libraries.
- (e) This section applies to a public library, as defined in Section 18015, including any public library operated on a contractual basis, or by a city, including a general law or charter city, county, special district, or joint powers authority, except that it does not apply to any school library, as defined in Section 18710, or any library operated by the governing board of a school district, a county board of education, or the governing body of a charter school.
 - (f) For purposes of this section, the following definitions apply:
- (1) "Library materials" includes, but is not limited to, books, periodicals and serials, audio materials, audiovisual materials, instructional materials, maps, databases, government documents, records, photographs, and all other similar materials, whether in tangible or electronic form. "Library materials" does not include hardware, tools, instruments, computers, appliances, or other items that are not for the primary purpose of conveying ideas or information.

Attachment 2

- (2) "Public library jurisdiction" means a county, city and county, city, or any district that is authorized by law to provide public library services and that operates a public library described in subdivision (e).
- SEC. 2. The Legislature finds and declares that ensuring public libraries are free of censorship is a matter of statewide concern and is not a municipal affair as that term is used in Section 5 of Article XI of the California Constitution. Therefore, Section 1 of this act adding Chapter 10 (commencing with Section 19800) to Part 11 of Division 1 of Title 1 of the Education Code applies to all cities, including charter cities.
- SEC. 3. If the Commission on State Mandates determines that this act contains costs mandated by the state, reimbursement to local agencies and school districts for those costs shall be made pursuant to Part 7 (commencing with Section 17500) of Division 4 of Title 2 of the Government Code.



CITY OF CARMEL-BY-THE-SEA HARRISON MEMORIAL LIBRARY BOARD Staff Report

December 4, 2024 ORDERS OF BUSINESS

TO: Harrison Memorial Library Board of Trustees

SUBMITTED Ashlee Wright, Library and Community Activities Director

BY:

SUBJECT: Consideration of the adoption of a meeting calendar for 2025

RECOMMENDATION:

Adopt a meeting calendar for 2025.

BACKGROUND/SUMMARY:

Each year the Library Board of Trustees considers scheduling conflicts for regular meetings such as Car Week, Thanksgiving, and Christmas as they arise.

Staff is proposing the adoption of a 2025 meeting calendar in order to preempt the need for last minute schedule changes and to provide Trustees and staff adequate notice of upcoming meetings throughout the year for planning purposes.

The proposed 2025 calendar (Attachment 1) includes the meeting dates, as well as agenda packet distribution dates. November and December remain challenges for scheduling because those meeting dates fall very close to the Thanksgiving and Christmas holidays respectively in 2025.

Based on the consideration and direction provided for on the previous item, staff is requesting further direction regarding setting meeting date(s) for November and December 2025.

FISCAL IMPACT:

There is no fiscal impact associated with this item.

ATTACHMENTS:

2025 Proposed Meeting Dates

Meeting Dates Agenda Packets

2025 Calendar

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27 - City Holiday

24 - City Holiday