

CITY OF CARMEL-BY-THE-SEA
PAY SCHEDULE FOR GENERAL EMPLOYEES UNIT (affiliated unit of LiUNA) CLASSIFICATIONS
EFFECTIVE JULY 1, 2022
PENDING APPROVAL: City Council September 13, 2022, Resolution #2022-082

7% effective July 1, 2022									Longevity****
Classification	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
Public Services Maint Worker I	G-142	Hourly:	\$ 19.09	\$ 20.03	\$ 21.04	\$ 22.11	\$ 23.21	\$ 23.90	
		Monthly:	\$ 3,308.73	\$ 3,471.94	\$ 3,646.27	\$ 3,831.74	\$ 4,022.77	\$ 4,143.46	
		Annual:	\$ 39,704.70	\$ 41,663.23	\$ 43,755.30	\$ 45,980.90	\$ 48,273.26	\$ 49,721.46	
Facility Maintenance Worker	G-204	Hourly:	\$ 26.01	\$ 27.31	\$ 28.68	\$ 30.12	\$ 31.60	\$ 32.55	
Forest Care Worker		Monthly:	\$ 4,508.69	\$ 4,733.11	\$ 4,970.51	\$ 5,220.89	\$ 5,476.83	\$ 5,641.14	
Library Assistant		Annual:	\$ 54,104.34	\$ 56,797.31	\$ 59,646.08	\$ 62,650.64	\$ 65,721.97	\$ 67,693.63	
Public Services Maintenance Worker II									
Maintenance Worker	G-214	Hourly:	\$ 27.33	\$ 28.69	\$ 30.13	\$ 31.62	\$ 33.21	\$ 34.21	
Maintenance Worker / Gardener		Monthly:	\$ 4,736.82	\$ 4,972.36	\$ 5,222.74	\$ 5,480.54	\$ 5,756.89	\$ 5,929.59	
Tree Care and Care Specialist		Annual:	\$ 56,841.82	\$ 59,668.34	\$ 62,672.90	\$ 65,766.48	\$ 69,082.62	\$ 71,155.10	
Senior Maintenance Worker	G-224	Hourly:	\$ 28.71	\$ 30.15	\$ 31.65	\$ 33.23	\$ 34.89	\$ 35.94	
		Monthly:	\$ 4,976.07	\$ 5,226.45	\$ 5,486.10	\$ 5,760.59	\$ 6,048.07	\$ 6,229.51	
		Annual:	\$ 59,712.85	\$ 62,717.41	\$ 65,833.25	\$ 69,127.14	\$ 72,576.82	\$ 74,754.12	
Administrative Coordinator	G-229	Hourly:	\$ 29.41	\$ 30.93	\$ 32.46	\$ 34.09	\$ 35.80	\$ 36.88	
		Monthly:	\$ 5,098.48	\$ 5,361.84	\$ 5,627.06	\$ 5,908.97	\$ 6,205.71	\$ 6,391.89	
		Annual:	\$ 61,181.74	\$ 64,342.10	\$ 67,524.70	\$ 70,907.62	\$ 74,468.58	\$ 76,702.63	
Librarian I	G-234	Hourly:	\$ 30.20	\$ 31.70	\$ 33.28	\$ 34.95	\$ 36.69	\$ 37.79	
		Monthly:	\$ 5,233.87	\$ 5,495.38	\$ 5,768.01	\$ 6,057.34	\$ 6,359.65	\$ 6,550.44	
		Annual:	\$ 62,806.43	\$ 65,944.53	\$ 69,216.16	\$ 72,688.10	\$ 76,315.82	\$ 78,605.30	
Finance Specialist	G-239	Hourly:	\$ 30.97	\$ 32.51	\$ 34.13	\$ 35.83	\$ 37.62	\$ 38.75	
Permit Technician		Monthly:	\$ 5,367.41	\$ 5,634.48	\$ 5,916.39	\$ 6,211.28	\$ 6,521.01	\$ 6,716.64	
		Annual:	\$ 64,408.86	\$ 67,613.73	\$ 70,996.64	\$ 74,535.34	\$ 78,252.10	\$ 80,599.66	
Community Activities Assistant I	G-242	Hourly:	\$ 31.43	\$ 33.01	\$ 34.65	\$ 36.38	\$ 38.19	\$ 39.33	
		Monthly:	\$ 5,447.16	\$ 5,721.65	\$ 6,005.41	\$ 6,305.87	\$ 6,619.31	\$ 6,817.88	
		Annual:	\$ 65,365.87	\$ 68,659.76	\$ 72,064.93	\$ 75,670.40	\$ 79,431.66	\$ 81,814.61	

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Circulation Supervisor Facility Maintenance Specialist*	G-244	Hourly:	\$ 31.74	\$ 33.32	\$ 34.99	\$ 36.74	\$ 38.58	\$ 39.74	
		Monthly:	\$ 5,500.94	\$ 5,775.43	\$ 6,064.76	\$ 6,368.93	\$ 6,687.93	\$ 6,888.57	
		Annual:	\$ 66,011.30	\$ 69,305.18	\$ 72,777.12	\$ 76,427.10	\$ 80,255.14	\$ 82,662.79	
Planning Technician	G-248	Hourly:	\$ 32.38	\$ 33.99	\$ 35.68	\$ 37.47	\$ 39.32	\$ 40.50	
		Monthly:	\$ 5,612.22	\$ 5,892.28	\$ 6,185.31	\$ 6,495.04	\$ 6,815.90	\$ 7,020.38	
		Annual:	\$ 67,346.66	\$ 70,707.31	\$ 74,223.76	\$ 77,940.51	\$ 81,790.80	\$ 84,244.52	
Program Supervisor (Community Activities)**	G-252	Hourly:	\$ 33.04	\$ 34.68	\$ 36.41	\$ 38.23	\$ 40.15	\$ 41.35	
		Monthly:	\$ 5,727.21	\$ 6,010.97	\$ 6,311.43	\$ 6,626.72	\$ 6,958.71	\$ 7,167.47	
		Annual:	\$ 68,726.53	\$ 72,131.70	\$ 75,737.17	\$ 79,520.69	\$ 83,504.51	\$ 86,009.65	
Librarian II	G-254	Hourly:	\$ 33.35	\$ 35.02	\$ 36.79	\$ 38.63	\$ 40.56	\$ 41.78	
		Monthly:	\$ 5,781.00	\$ 6,070.32	\$ 6,376.34	\$ 6,695.35	\$ 7,031.04	\$ 7,241.97	
		Annual:	\$ 69,371.95	\$ 72,843.89	\$ 76,516.13	\$ 80,344.16	\$ 84,372.50	\$ 86,903.67	
Information Technology Technician		Hourly:	\$ 33.75	\$ 35.44	\$ 37.21	\$ 39.08	\$ 41.03	\$ 42.27	
		Monthly:	\$ 5,466.39	\$ 5,739.71	\$ 6,026.69	\$ 6,328.03	\$ 7,112.65	\$ 7,326.03	
		Annual:	\$ 65,596.65	\$ 68,876.48	\$ 72,320.31	\$ 75,936.32	\$ 85,351.76	\$ 87,912.31	
Assistant Planner	G-264	Hourly:	\$ 35.05	\$ 36.84	\$ 38.67	\$ 40.60	\$ 42.62	\$ 43.90	
		Monthly:	\$ 6,075.33	\$ 6,385.60	\$ 6,702.80	\$ 7,037.33	\$ 7,387.47	\$ 7,609.09	
		Annual:	\$ 72,904.00	\$ 76,627.20	\$ 80,433.60	\$ 84,448.00	\$ 88,649.60	\$ 91,309.09	
Community Activities Assistant ***	G-272	Hourly:	\$ 36.50	\$ 38.32	\$ 40.23	\$ 42.23	\$ 44.35	\$ 45.68	
		Monthly:	\$ 6,326.67	\$ 6,642.13	\$ 6,973.20	\$ 7,319.87	\$ 7,687.33	\$ 7,917.95	
		Annual:	\$ 75,920.00	\$ 79,705.60	\$ 83,678.40	\$ 87,838.40	\$ 92,248.00	\$ 95,015.44	
Code Compliance Coordinator	G-284	Hourly:	\$ 38.74	\$ 40.70	\$ 42.71	\$ 44.85	\$ 47.10	\$ 48.51	
		Monthly:	\$ 6,714.93	\$ 7,054.67	\$ 7,403.07	\$ 7,774.00	\$ 8,164.00	\$ 8,408.92	
		Annual:	\$ 80,579.20	\$ 84,656.00	\$ 88,836.80	\$ 93,288.00	\$ 97,968.00	\$ 100,907.04	

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Streets Supervisor	G-288	Hourly:	\$ 39.54	\$ 41.51	\$ 43.58	\$ 45.76	\$ 48.04	\$ 49.48	
		Monthly:	\$ 6,853.60	\$ 7,195.07	\$ 7,553.87	\$ 7,931.73	\$ 8,326.93	\$ 8,576.74	
		Annual:	\$ 82,243.20	\$ 86,340.80	\$ 90,646.40	\$ 95,180.80	\$ 99,923.20	\$ 102,920.90	
Finance Analyst	G-294	Hourly:	\$ 39.72	\$ 41.71	\$ 43.80	\$ 45.99	\$ 48.28	\$ 49.73	
		Monthly:	\$ 6,884.80	\$ 7,229.73	\$ 7,592.00	\$ 7,971.60	\$ 8,368.53	\$ 8,619.59	
		Annual:	\$ 82,617.60	\$ 86,756.80	\$ 91,104.00	\$ 95,659.20	\$ 100,422.40	\$ 103,435.07	
Assistant City Forester	G-296	Hourly:	\$ 41.13	\$ 43.20	\$ 45.36	\$ 47.63	\$ 50.02	\$ 51.52	
		Monthly:	\$ 7,129.20	\$ 7,488.00	\$ 7,862.40	\$ 8,255.87	\$ 8,670.13	\$ 8,930.24	
		Annual:	\$ 85,550.40	\$ 89,856.00	\$ 94,348.80	\$ 99,070.40	\$ 104,041.60	\$ 107,162.85	
Building Inspector	G-314	Hourly:	\$ 44.99	\$ 47.26	\$ 49.62	\$ 52.09	\$ 54.70	\$ 56.34	
		Monthly:	\$ 7,798.27	\$ 8,191.73	\$ 8,600.80	\$ 9,028.93	\$ 9,481.33	\$ 9,765.77	
		Annual:	\$ 93,579.20	\$ 98,300.80	\$ 103,209.60	\$ 108,347.20	\$ 113,776.00	\$ 117,189.28	

*Building Maintenance Specialist is the official job description

**Program Supervisor (Recreation) is the official job description

***Community Activities Assistant classification salary range will be eliminated through attrition.