



City of Carmel by the Sea

SALARY SCHEDULE

Effective July 1, 2024

GENERAL EMPLOYEES UNIT (affiliated unit of LiUNA)

City Council Meeting: August 6, 2024 | Reso #2024-xxx

4% effective July 1, 2024							
Classification	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Coordinator	G-229	Hourly:	\$31.84	\$33.44	\$35.11	\$36.87	\$38.71
		Monthly:	\$5,518.93	\$5,796.27	\$6,085.73	\$6,390.80	\$6,709.73
		Annual:	\$66,227.20	\$69,555.20	\$73,028.80	\$76,689.60	\$80,516.80
Assistant City Forester	G-296	Hourly:	\$44.49	\$46.72	\$49.06	\$51.51	\$54.09
		Monthly:	\$7,711.60	\$8,098.13	\$8,503.73	\$8,928.40	\$9,375.60
		Annual:	\$92,539.20	\$97,177.60	\$102,044.80	\$107,140.80	\$112,507.20
Assistant Planner	G-264	Hourly:	\$37.93	\$39.82	\$41.81	\$43.90	\$46.09
		Monthly:	\$6,574.53	\$6,902.13	\$7,247.07	\$7,609.33	\$7,988.93
		Annual:	\$78,894.40	\$82,825.60	\$86,964.80	\$91,312.00	\$95,867.20
Building Inspector	G-314	Hourly:	\$48.66	\$51.10	\$53.65	\$56.34	\$59.16
		Monthly:	\$8,434.40	\$8,857.33	\$9,299.33	\$9,765.60	\$10,254.40
		Annual:	\$101,212.80	\$106,288.00	\$111,592.00	\$117,187.20	\$123,052.80
Building Maintenance Specialist (Facilities)	G-253	Hourly:	\$35.76	\$37.54	\$39.43	\$41.40	\$43.47
		Monthly:	\$6,198.40	\$6,506.93	\$6,834.53	\$7,176.00	\$7,534.80
		Annual:	\$74,380.80	\$78,083.20	\$82,014.40	\$86,112.00	\$90,417.60
Circulation Supervisor	G-244	Hourly:	\$34.33	\$36.05	\$37.85	\$39.74	\$41.72
		Monthly:	\$5,950.53	\$6,248.67	\$6,560.67	\$6,888.27	\$7,231.47
		Annual:	\$71,406.40	\$74,984.00	\$78,728.00	\$82,659.20	\$86,777.60
Code Compliance Coordinator	G-284	Hourly:	\$41.90	\$43.99	\$46.20	\$48.51	\$50.93
		Monthly:	\$7,262.67	\$7,624.93	\$8,008.00	\$8,408.40	\$8,827.87
		Annual:	\$87,152.00	\$91,499.20	\$96,096.00	\$100,900.80	\$105,934.40
Community Activities Assistant**	G-272	Hourly:	\$39.48	\$41.45	\$43.52	\$45.70	\$47.99
		Monthly:	\$6,843.20	\$7,184.67	\$7,543.47	\$7,921.33	\$8,318.27
		Annual:	\$82,118.40	\$86,216.00	\$90,521.60	\$95,056.00	\$99,819.20
Community Activities Assistant I	G-242	Hourly:	\$34.00	\$35.69	\$37.48	\$39.35	\$41.32
		Monthly:	\$5,893.33	\$6,186.27	\$6,496.53	\$6,820.67	\$7,162.13
		Annual:	\$70,720.00	\$74,235.20	\$77,958.40	\$81,848.00	\$85,945.60
Community Activities Assistant II	G-272	Hourly:	\$39.48	\$41.45	\$43.52	\$45.70	\$47.99
		Monthly:	\$6,843.20	\$7,184.67	\$7,543.47	\$7,921.33	\$8,318.27
		Annual:	\$82,118.40	\$86,216.00	\$90,521.60	\$95,056.00	\$99,819.20
Finance Analyst	G-294	Hourly:	\$42.96	\$45.12	\$47.37	\$49.74	\$52.23
		Monthly:	\$7,446.40	\$7,820.80	\$8,210.80	\$8,621.60	\$9,053.20
		Annual:	\$89,356.80	\$93,849.60	\$98,529.60	\$103,459.20	\$108,638.40

Classification	Grade	Pay	Step 1	Step 2	Step 3	Step 4	Step 5
Finance Specialist	G-239	Hourly:	\$33.49	\$35.16	\$36.92	\$38.77	\$40.71
		Monthly:	\$5,804.93	\$6,094.40	\$6,399.47	\$6,720.13	\$7,056.40
		Annual:	\$69,659.20	\$73,132.80	\$76,793.60	\$80,641.60	\$84,676.80
Information Technology Technician	G-262	Hourly:	\$36.50	\$38.33	\$40.25	\$42.27	\$44.38
		Monthly:	\$6,326.67	\$6,643.87	\$6,976.67	\$7,326.80	\$7,692.53
		Annual:	\$75,920.00	\$79,726.40	\$83,720.00	\$87,921.60	\$92,310.40
Library Assistant	G-204	Hourly:	\$28.13	\$29.54	\$31.01	\$32.56	\$34.20
		Monthly:	\$4,875.87	\$5,120.27	\$5,375.07	\$5,643.73	\$5,928.00
		Annual:	\$58,510.40	\$61,443.20	\$64,500.80	\$67,724.80	\$71,136.00
Librarian I	G-234	Hourly:	\$32.66	\$34.29	\$36.00	\$37.80	\$39.70
		Monthly:	\$5,661.07	\$5,943.60	\$6,240.00	\$6,552.00	\$6,881.33
		Annual:	\$67,932.80	\$71,323.20	\$74,880.00	\$78,624.00	\$82,576.00
Librarian II	G-254	Hourly:	\$36.09	\$37.90	\$39.79	\$41.78	\$43.87
		Monthly:	\$6,255.60	\$6,569.33	\$6,896.93	\$7,241.87	\$7,604.13
		Annual:	\$75,067.20	\$78,832.00	\$82,763.20	\$86,902.40	\$91,249.60
Permit Technician	G-239	Hourly:	\$33.49	\$35.16	\$36.92	\$38.77	\$40.71
		Monthly:	\$5,804.93	\$6,094.40	\$6,399.47	\$6,720.13	\$7,056.40
		Annual:	\$69,659.20	\$73,132.80	\$76,793.60	\$80,641.60	\$84,676.80
Planning Technician	G-248	Hourly:	\$35.01	\$36.75	\$38.59	\$40.53	\$42.56
		Monthly:	\$6,068.40	\$6,370.00	\$6,688.93	\$7,025.20	\$7,377.07
		Annual:	\$72,820.80	\$76,440.00	\$80,267.20	\$84,302.40	\$88,524.80
Program Supervisor (Recreation)	G-252	Hourly:	\$35.72	\$37.51	\$39.38	\$41.35	\$43.42
		Monthly:	\$6,191.47	\$6,501.73	\$6,825.87	\$7,167.33	\$7,526.13
		Annual:	\$74,297.60	\$78,020.80	\$81,910.40	\$86,008.00	\$90,313.60
Maintenance Worker I	G-214	Hourly:	\$29.56	\$31.03	\$32.58	\$34.22	\$35.93
		Monthly:	\$5,123.73	\$5,378.53	\$5,647.20	\$5,931.47	\$6,227.87
		Annual:	\$61,484.80	\$64,542.40	\$67,766.40	\$71,177.60	\$74,734.40
Maintenance Worker II	G-224	Hourly:	\$32.51	\$34.13	\$35.84	\$37.63	\$39.51
		Monthly:	\$5,635.07	\$5,915.87	\$6,212.27	\$6,522.53	\$6,848.40
		Annual:	\$67,620.80	\$70,990.40	\$74,547.20	\$78,270.40	\$82,180.80
Maintenance Worker III	G-253	Hourly:	\$35.76	\$37.54	\$39.43	\$41.40	\$43.47
		Monthly:	\$6,198.40	\$6,506.93	\$6,834.53	\$7,176.00	\$7,534.80
		Annual:	\$74,380.80	\$78,083.20	\$82,014.40	\$86,112.00	\$90,417.60
Streets Supervisor	G-288	Hourly:	\$42.74	\$44.89	\$47.13	\$49.49	\$51.97
		Monthly:	\$7,408.27	\$7,780.93	\$8,169.20	\$8,578.27	\$9,008.13
		Annual:	\$88,899.20	\$93,371.20	\$98,030.40	\$102,939.20	\$108,097.60
Tree Climber & Care Specialist	G-253	Hourly:	\$35.76	\$37.54	\$39.43	\$41.40	\$43.47
		Monthly:	\$6,198.40	\$6,506.93	\$6,834.53	\$7,176.00	\$7,534.80
		Annual:	\$74,380.80	\$78,083.20	\$82,014.40	\$86,112.00	\$90,417.60