

**CITY OF CARMEL-BY-THE-SEA
CITY COUNCIL**

RESOLUTION NO. 2024-068

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARMEL-BY-THE-SEA APPROVING THE MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE CITY AND LIUNA/UPEC, LOCAL 792 (MANAGEMENT UNIT) AND ADOPTING THE CLASSIFICATIONS SALARY PLAN IN ACCORDANCE WITH MUNICIPAL CODE 2.52.520 AS OF JULY 1, 2024

WHEREAS, the current Memorandum of Understanding (MOU) between the City and employees represented by the LIUNA/UPEC, Local 792 (Management Unit) expired on June 30, 2024; and

WHEREAS, the City has been in negotiations with LIUNA/UPEC, Local 792 (Management Unit) regarding salaries and other terms and conditions of employment; and

WHEREAS, the City and the LIUNA/UPEC, Local 792 (Management Unit) have reached a tentative agreement which is embodied in the attached Memorandum of Understanding for the period of July 1, 2024 through June 30, 2026, and

WHEREAS, Municipal Code 2.52.520 and amendments thereto provide, among other things that the City Council establish the legally current salary range from the salary schedule for each class of position; and

WHEREAS, the salary resolution is adopted annually or periodically by the City Council upon review and recommendation of the City Administrator; and

WHEREAS, the California Public Employee's Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City to publish pay rates and ranges on the City's internet site and the City Council to approve the pay rates and range in its entirety each time a modification is made.

NOW THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF CARMEL-BY-THE-SEA DOES HEREBY:

1. Authorize the City Administrator to execute the Memorandum of Understanding between the City of Carmel-by-the-Sea and LIUNA/UPEC, Local 792 (Management Unit) (Exhibit A);
2. Authorize and approve the City Administrator to establish the pay rates/schedule for LIUNA/UPEC, Local 792 (Management Unit) (Exhibit B).

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF CARMEL-BY-THE-SEA this 6th day of August, 2024, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

SIGNED:

ATTEST:

Dave Potter, Mayor

Nova Romero, MMC, City Clerk

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EXHIBITS

Exhibit A - Memorandum of Understanding between the City of Carmel-by-the-Sea and LIUNA/UPEC, Local 792 (Management Unit)

Exhibit B - Pay rates/schedule for LIUNA/UPEC, Local 792 (Management Unit)