

**CITY OF CARMEL-BY-THE-SEA  
CITY COUNCIL**

**RESOLUTION NO. 2018-086**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARMEL-BY-THE-SEA AUTHORIZING THE CITY ADMINISTRATOR TO ESTABLISH AND ADOPT THE JOB DESCRIPTION AND SALARY RANGE FOR EXTRA-HELP RETIRED ANNUITANT**

WHEREAS, the City Council in accordance with (Carmel-by-the-Sea Municipal Code 2.52.040 (D)) approves jobs, positions and funding job descriptions and salaries

WHEREAS, the Extra-Help Retired Annuitant is a newly created temporary/hourly position; and

WHEREAS, Municipal Code 2.52.520 and amendments thereto provide, among other things that the City Council establish the legal current salary range from the salary schedule for each class of position; and

WHEREAS, the City of Carmel-by-the-Sea complies with the requirements of the California Public Employees' Pension Reform Act (PEPRA) when it employs retired annuitant; and

WHEREAS, CalPERS indicates that Extra-Help Retired Annuitants should be placed in a classification designated only for Extra-Help Retired Annuitants, and not in the same classification as their regular counterparts; and

WHEREAS, when the City hires an Extra-Help Retired Annuitant to perform extra-help work, it must meet the California Public Employees' Retirement System (CalPERS) post-retirement employment requirements applicable to all retirees who are employed by a CalPERS employer on or after January 1, 2013; and

WHEREAS, the California Public Employee's Retirement Law, at Section 570.5 of the California Code of Regulations Title 2, requires the City to publish pay rates and ranges on the City's internet site and the City Council to approve the pay rates and range in its entirety each time a modification is made; and

WHEREAS, a salary resolution is adopted annually or periodically by the City Council upon review and recommendation of the City Administrator.

**NOW THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF CARMEL-BY-THE-SEA DOES HEREBY:**

- 1) Adopt the Job Description Extra-Help Retired Annuitant (Temporary/Hourly) **Exhibit A**
- 2) Authorize and approve City of Carmel-by-the-Sea current pay rates and ranges (salary schedule) for City of Carmel-by-the Sea Temporary/Hourly Employees **Exhibit B**

**PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF CARMEL-BY-THE-SEA this 6th day of August, by the following roll call vote:**

AYES: COUNCILMEMBERS:

NOES: COUNCILMEMBERS:

ABSENT: COUNCILMEMBERS:

ABSTAIN: COUNCILMEMBERS:

SIGNED:

ATTEST:

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Steve G. Dallas, Mayor

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Thomas A. Graves, MMC  
City Clerk