



City of Carmel by the Sea

SALARY SCHEDULE

Effective September 1, 2023

City Council Meeting: September 12, 2023 | Reso #2023 - XXX

TEMPORARY/HOURLY CLASSIFICATIONS

| Classification | Grade | Pay | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|----------------------------------|-------|-------------|---------|---------|---------|---------|---------|
| Administrative Analyst | Z-264 | Temp/Hourly | \$39.72 | \$41.71 | \$43.80 | \$45.99 | \$48.29 |
| Administrative Coordinator | Z-229 | Temp/Hourly | \$30.62 | \$32.15 | \$33.76 | \$35.45 | \$37.22 |
| Community Activities Assistant I | Z-242 | Temp/Hourly | \$32.69 | \$34.32 | \$36.04 | \$37.84 | \$39.73 |
| Finance Specialist | | Temp/Hourly | \$32.20 | \$33.81 | \$35.50 | \$37.28 | \$39.14 |
| Forest Care Worker | | Temp/Hourly | \$28.42 | \$29.84 | \$31.33 | \$32.90 | \$34.55 |
| Intern | | Temp/Hourly | \$17.86 | \$18.75 | \$19.69 | \$20.67 | \$21.70 |
| Librarian I | Z-234 | Temp/Hourly | \$31.40 | \$32.97 | \$34.62 | \$36.35 | \$38.17 |
| Library Assistant | Z-204 | Temp/Hourly | \$27.05 | \$28.40 | \$29.82 | \$31.31 | \$32.88 |
| Maintenance Worker I | | Temp/Hourly | \$28.42 | \$29.84 | \$31.33 | \$32.90 | \$34.55 |
| Maintenance Worker II | | Temp/Hourly | \$31.26 | \$32.82 | \$34.46 | \$36.18 | \$37.99 |
| Police Services Officer | | Temp/Hourly | \$31.23 | \$32.79 | \$34.43 | \$36.15 | \$37.96 |
| Tree Climber & Care Specialist | | Temp/Hourly | \$34.38 | \$36.10 | \$37.91 | \$39.81 | \$41.80 |

| Classification | Pay | Minimum Hourly | Maximum Hourly |
|------------------------------|-------------|----------------|----------------|
| Project Manager | Temp/Hourly | \$55.75 | \$67.76 |
| Extra-Help Retired Annuitant | Temp/Hourly | \$30.00 | \$100.00 |

Notes:

Resolution #2023-029